



Now Hiring: Full-Time Maintenance Custodial and Event Support Staff

Pay: \$15 to \$18 per hour, based on experience

Status: Full-time, year-round, benefit-eligible

Benefits: Profit sharing, 401(k), paid vacation, paid sick leave and paid holidays

Schedule: Varies based on events. Significant weekend work is required; nights, holidays, and extended hours are required during peak event periods.

Custodial experience preferred.

General Summary

The South Carolina State Fair is seeking a dependable, hardworking individual to join our year-round maintenance custodial and event support team. This role is essential to maintaining the cleanliness, safety, and professional appearance of all fairgrounds buildings, facilities, and event spaces. This position provides critical support for routine daily operations as well as large-scale, year-round events, including the annual South Carolina State Fair, college football parking, and various commercial shows. Maintaining restroom availability and cleanliness during active events is an essential function of this position.

Responsibilities Include:

- Cleaning interior and exterior building areas as assigned, including administrative offices.
- Maintaining and servicing public restrooms during active shows and events, including cleaning, restocking supplies, removing trash and responding to sanitation needs while restroom facilities remain open and in use.
- Assisting with event space preparation, including the setup, breakdown, and transition of facilities for shows and activities.
- Handling event services logistics, such as washing, folding, organizing, and setting up tablecloths, drapes, skirting, and related supplies.
- Assisting show promoters with operational needs, including the opening, closing, and securing of buildings and entrance gates.
- Providing general facilities maintenance support as directed by the leadership team.
- Assisting in maintaining inventory of cleaning and event supplies and proactively reporting shortages.
- Following all established safety rules, guidelines, and operational procedures.
- Maintaining professional, respectful, and courteous conduct with staff, vendors, promoters, and fairgrounds guests.
- Completing other duties as assigned by the maintenance team.

Qualifications:

- Strong reliability and a dedicated work ethic.
- Good communication skills and the ability to respond to scheduling communications in a timely manner.
- The ability to work well both independently and collaboratively as part of a team.
- Flexibility to work an adaptable schedule dictated by event needs, including extensive weekends, nights, and holidays.
- Ability to perform custodial and maintenance tasks effectively in both indoor and outdoor environments.

Physical Requirements:

- Standing and walking for extended periods.
- Climbing, balancing, stooping, kneeling, crouching, and crawling.
- Reaching, pushing, pulling, lifting, and grasping.
- Lifting up to 50 pounds occasionally.
- Repetitive hand and wrist motion.
- Working indoors and outdoors in varying weather conditions.
- Exposure to noise, dust, cleaning chemicals, heat, and cold during seasonal events.

Accommodation Notice: Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

At-Will Employment Statement: Employment with the South Carolina State Fair is at will. This job posting is designed to outline the general nature of the role and is not intended to be a contract or guarantee of employment for any specific length of time.

Equal Opportunity Employer: The South Carolina State Fair considers applicants for employment without regard to race, color, religion, sex, pregnancy, childbirth, lactation or related medical conditions, national origin, age, disability, genetic information, veteran status, or any other status protected by applicable local, state, or federal law.

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