



Nepotism Policy for Scholarship Awards

Purpose

The purpose of this policy is to ensure that all scholarship awards granted by the South Carolina State Fair are based solely on merit, eligibility criteria, and fair evaluation, and not influenced by personal relationships or favoritism. This policy is designed to maintain the integrity, objectivity, and public trust in the fair's scholarship program.

Policy Statement

To avoid actual or perceived conflicts of interest, no scholarship administered or funded by the South Carolina State Fair shall be awarded to any immediate family member of a current board member, officer, or employee of the Fair.

Definitions

- **Immediate Family Member:** Includes a spouse/domestic partner, parent, child, sibling, niece, nephew, grandchild, in-law, or any person residing in the same household.
- **Board Member:** Any individual serving on the Fair's Executive Committee.
- **Employee:** Any individual employed by the Fair on a full-time basis.

Scope

This policy applies to all scholarship programs administered, managed, or funded in whole or in part by the South Carolina State Fair.

Enforcement

If a scholarship application is received from an individual who qualifies as an immediate family member of a board member or employee, that application shall be deemed ineligible for consideration. It is the responsibility of the board members and employees to disclose any potential conflicts prior to the review of applications.

Exceptions

There shall be no exceptions to this policy. Requests for waivers will not be entertained to ensure the highest ethical standards.

Review

The Executive Committee shall annually review this policy to ensure its continued relevance and effectiveness.