



The South Carolina State Fair is seeking a skilled and dependable Maintenance Staff team member to support the daily operation, repair, and upkeep of our fairgrounds, buildings, and event spaces. This is a hands-on role requiring practical knowledge of building systems, equipment operation, grounds maintenance, and physical work performed safely in a fast-paced, both indoor and outdoor environment. The successful candidate will demonstrate a strong commitment to safety, teamwork, and quality work.

This is a full-time position involving both indoor and outdoor work in all seasons.

- Regular work hours are Monday through Friday, 7:00 a.m. to 3:30 p.m.
- Candidates must have the flexibility to work occasional evenings, weekends, and extended hours as needed.
- During the South Carolina State Fair and other major events, employees must be able to work long shifts (up to 15 hours per day) and walk up to five miles daily while remaining on assignment for the duration of the event.
- Reliable and consistent transportation is an essential requirement of this position.

What This Role Involves

- Assist with building maintenance and repairs, including electrical systems, plumbing, and general facility upkeep.
- Perform interior and exterior cleaning.
- Operate equipment as needed; training will be provided on-site for equipment such as forklifts, backhoes, and skid steers.
- Support grounds and landscaping maintenance, including grass cutting, weed eating, trimming, and general outdoor upkeep.
- Assist with event and facility setup and teardown for shows, fairs, and other activities.

Physical & Work Environment Requirements

This position involves physically active, hands-on work. To be successful in this role, an employee must be able to:

- Lift, carry, push, and pull equipment and materials (up to about **50 pounds**).
- Be on your feet for long periods, including walking, standing, climbing ladders or stairs, bending, kneeling, crouching, and reaching.
- Work in tight or enclosed spaces when needed.
- Safely use hand tools, power tools, machinery, vehicles, and heavy equipment.
- Work both indoors and outdoors, in all types of weather, including heat, cold, dust, noise, and other outdoor conditions.
- See well enough to safely operate equipment, perform maintenance tasks, and notice safety or repair issues.

Reasonable accommodations will be considered in accordance with applicable law.

Why Work With Us

The South Carolina State Fair is a **mission-driven nonprofit organization** offering a unique, year-round work environment. We provide:

- Health insurance
- Paid holidays
- Paid sick and vacation time
- 401(k) retirement plan including a generous employer contribution

This position is a great fit for someone who enjoys hands-on work, takes pride in doing things right, likes solving problems, and wants to be part of a team that helps bring one of South Carolina's most loved traditions to life.